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Liberation to Leadership: The Role of CILs in Transforming Communities

CRIL's Community Leadership Academy— One CIL's Experience

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Presenter:

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Community Leadership Academy Leaders Without Limits (LWL)

Learning Objectives for CRIL's program

- Understand the importance of including the disability perspective into decisions on general public welfare.
- Identify personal natural leadership strengths, and strategies for improvement.
- Understand the basic functions of a nonprofit board, including how to engage in responsible board membership.
- Obtain a working knowledge of Robert's Rules of Order and board conduct.

Learning Objectives, cont'd.

- Gain an understanding of the legal and ethical issues associated with board or committee membership.
- Expand networking opportunities and identify community leaders.
- Connect interests and expertise with service opportunities.

Class Expectations

- Each participant is expected to engage actively in discussion. Shared experiences and perspective are critical to enriching the Group. Attendance at board/committee meetings is suggested for all members, but is not required.

CRIL's LWL: Where?

CRIL's LWL consisted of five (5) four-hour sessions and was offered in:

- Hayward
- Fremont
- Livermore

Who Registered?

- 31 registered
- 24 began the series
- 21 completed the series
 - 5 were members of CRIL's Disability Action Network (DAN)
 - 2 were former DAN members

Registrants

- 1 is a member of CRIL's Disability Action Network for Youth (DANY) and has since been hired as a community organizer at another CIL.
- 1 is on the Bay Area Rapid Transit (BART) Accessibility Task Force.
- 1 is on CRIL's Board of Directors.

Registrants, cont'd.

- 1 is a member of a partner agency, Community Action Network.
- 1 is active in the Asian-American/Pacific Islander persons with disabilities community.
- 2 have worked with other nonprofits and are interested in starting nonprofit organizations.

New Ventures

- 2 are members of the Alameda County Aging and Disability Regional Connection (ADRC) Advisory Board.
- 1 is a member of the Disability Organizing Network.
- 1 is a member of the IHSS Advisory Board in Alameda County.

New Ventures, cont'd.

- The youth graduate is a member of the Pleasanton Youth Commission and serves on the Pleasanton Human Services & Housing Commission.
- One young adult graduate has become a regular volunteer at CRIL's Hayward office.

Outcomes

- CRIL graduated 21 participants.
- Graduates are now serving on The BART Accessibility Task Force, Alameda County ADRC Advisory Board, the Disability Organizing Network, the Pleasanton Youth Commission, and the Pleasanton Human Services and Housing Commission.
- All the graduates and participants have demonstrated a willingness to do so, with several already serving in community leadership roles which brings their personal disability experiences to the table.

Future Plans

- Leaders Without Limits: Youth & Young Adults in Livermore (Winter 2016)
 - Disability Action Network for Youth formed in Livermore (2016)
- Leaders Without Limits: Spanish Speaking in Hayward (Spring 2016)
 - Participate in Disability Capitol Action Day (2016)

Future Plans, cont'd.

- Annual Convening of Graduates of Community Leadership Academy (Spring 2017)
 - To reflect on experiences in Leadership since training
 - To suggest modifications and additions to the Academy

Future Plans, contd. 2

- To support networking among graduates
- To determine a project which the Academy graduates will undertake as their own

CIL-NET Attribution

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